

May 4, 2020

SENT VIA EMAIL AND FAX

Brett Tavel
Rapid Response State Coordinator
State Dislocated Worker Unit
Virginia Employment Commission
703 E. Main Street – Room 121
Richmond, Virginia 23219
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RE: Worker Adjustment and Retraining Notification Act
Notice of Operations Closure

This letter is to advise you, as the State of Virginia's Rapid Response State Coordinator, of Cenveo Worldwide Limited's (the "Company") decision to close its Richmond, VA printing facility (the "Facility"). This correspondence and the information contained herein serves as full satisfaction of the Company's obligations under the Worker Adjustment and Retraining Notification Act (1988), 29 U.S.C. § 2101, *et seq.*

The closure of the Facility located at 2901 Byrdhill Rd., Richmond, VA 23228 will occur between May 4, 2020 and May 31, 2020.

The information required by the Act to be set out in this notice follows:

1. The name and address of the employment site where the plant closure will occur:

Cenveo Worldwide Limited
Richmond Publisher Services – Print
2901 Byrdhill Road
Richmond, Virginia 23228

2. Whether the planned action is permanent or temporary and, if the entire plant is to be closed a statement to that effect.

The closure of the Facility's operations will be permanent; the entire Facility will be closed.

3. The expected dates when plant closing will commence and when employees will be separated.

Facility operations will close between May 4, 2020 and May 31, 2020. Most employees affected by the Facility closing are expected to be permanently laid off between May 4, 2020 and May 31, 2020.

4. A statement as to the existence of applicable bumping rights, if any.

Due to Facility closure, there will not be any bumping rights.

5. A statement of the reason for reducing the notice requirement.

The COVID-19 pandemic has adversely impacted our customers' businesses and, in turn, has diminished the available work at the Facility. One large customer has ceased all work permanently, several publishers have cancelled or delayed their print projects, and nearly all comic production has ceased. Due to these unforeseen business circumstances caused by the COVID-19 pandemic, we were unable to fulfill the 60-day WARN notice. We are providing this notice as soon as practicable.

6. Name and telephone number of company official to contact for further information.

Gina Genuario, SVP, Human Resources and Benefits
203-595-3016.

Attached to this letter is a listing of all Facility employees affected by this Facility closing by name and job title.

Very truly yours,

Laurie Burger
Regional Human Resources Manager

Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Bindery Operator II
Comic Focus Factory Manager
Control System Specialist
Control System Specialist
Control Systems Specialist
Control Systems Specialist
Control Systems Specialist
Crew Lead
Crew Lead
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Crew Lead
Crew Lead
Crew Lead
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Crew Lead
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Crew Lead
Crew Lead
Crew Lead
Crew Lead
Crew Lead
Crew Lead
Crew Lead
Crew Lead
Customer Service Coordinator
Finance Director / Plant Controller
Handcenter Specialist
Human Resources Manager
Imposition Operator
Imposition Operator
Imposition Operator
Inventory / Parts Room Specialist
Lead Handcenter Specialist
Lead Handcenter Specialist
Mac Operator
Mac Operator
Mac Operator

Mailing Systems Coordinator
Maintenance Manager
Maintenance Specialist II
Maintenance Specialist III
Maintenance Specialist III
Maintenance Specialist III
Maintenance Specialist III
Maintenance Specialist III
Material Handler II
Material Handler II
Material Handler II
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Material Handler III
Operations Leader I - Logistics Manager
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Peripheral Equipment Operator
Plant Engineer
Plant Manager
Platemaker
Platemaker
Platemaker
Platemaker
Press Process Leader
Press Supervisor
Press Supervisor
Press Supervisor
Pressroom Manager
Project Manager - Comics
Purchasing Supervisor
Quality Control Manager
Quality Control Specialist

Quality Control Specialist
R/S 1st Press Operator
R/S 1st Press Operator
R/S 1st Press Operator
R/S 1st Press Operator
R/S 2nd Press Operator
R/S 2nd Press Operator
R/S 2nd Press Operator
R/S 2nd Press Operator
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Rolltender
Scheduling Coordinator
Scheduling Coordinator
Sheetfed Press Operator II
Sheetfed Press Operator II
Shipping Coordinator
Sr. Digital Applications Specialist
Team Coordinator
Vice President and General Manager
Web 1st Press Operator
Web 1st Press Operator
Web 1st Press Operator
Web 1st Press Operator
Web 1st Press Operator
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Web 2nd Press Operator

Web 2nd Press Operator
Web 2nd Press Operator
Web 2nd Press Operator
Web 2nd Press Operator
Web Press Assistant
Web Press Assistant
Web Press Assistant
Web Press Assistant
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Web Press Assistant
Web Press Assistant
Web Press Assistant

Total = 184

UNION EMPLOYEES

Employee Name

Employee Title

Total = 0

TOTAL 184