



Midsize employers (100 to 249 U.S. employees)

Rank	Rank in 2013	Organization	City	Industry	Employees in US*	Employees in VA*	% Male	% Female	Average annual salary of exempt employees	# Paid holidays	Employee stock option	401(k)	Choice of health plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Tuition reimbursement	Free daily snacks or beverages
1	S-1	Knight Point Systems LLC	Reston	Technology	127	46	70	30	\$95,947	10		•	•	•	•	•	•	•	•
2	S-2	SimVentions Inc.	Fredericksburg	Defense contractor	122	121	70	30	97,372	10	•	•	•	•	•	•	•	•	•
3	6	Damuth Trane	Chesapeake	HVAC and energy solutions	183	183	74	26	N/A	8		•	•	•		•		•	
4	3	Valkyrie Enterprises LLC	Virginia Beach	Defense contracting	201	152	82	18	103,663	10		•	•	•	•			•	•
5	-	TeraThink Corp.	Reston	Consulting	122	102	55	45	109,634	10		•	•	•	•		•	•	•
6	S-24	Padilla/CRT (formerly CRT/tanaka)	Richmond	Advertising/public relations/marketing	175	46	27	73	81,800	11	•	•	•	•		•	•		•
7	7	Consumer Electronics Association	Arlington	Trade association	141	139	34	66	115,000	10		•	•	•	•	•	•	•	•
8	-	BOSH Global Services	Newport News	Technology	110	37	79	21	99,635	11		•	•	•		•	•	•	•
9	8	Valley Bank	Roanoke	Banking	143	143	24	76	83,871	10		•	•	•				•	•
10	-	Fishbowl	Alexandria	Advertising/public relations/marketing	151	123	45	55	80,635	11	•	•	•	•	•	•	•		
11	-	JPI	Blacksburg	Consulting	110	37	36	64	95,000	7		•			•		•	•	•
12	S-35	U.S. Information Technologies Corp.	Chantilly	Technology	113	72	69	31	123,320	10		•	•	•		•	•	•	•
13	-	Revolv	Roanoke	Dental insurance services	115	115	35	65	89,000	9		•		•		•	•	•	•
14	-	CBIZ Payroll	Roanoke	Human resources outsourcing services	239	147	33	67	71,124	10	•	•	•	•	•	•		•	•
15	12	Member One Federal Credit Union	Roanoke	Credit union	193	193	28	72	73,453	11		•	•	•				•	
16	-	Divaris Real Estate Inc.	Virginia Beach	Real estate	106	90	41	59	72,000	8		•	•	•		•			•
17	-	AH&T Insurance	Leesburg	Insurance brokerage	143	95	N/A	N/A	N/A	9	•	•	•	•	•				
18	-	Draper Aden Associates	Blacksburg	Engineering	170	170	75	25	70,000	8		•	•	•		•	•	•	•
19	11	Concept Solutions LLC	Reston	Technology	162	73	61	39	95,525	10		•		•				•	•

S: Previous rank on the small employer list.

* At the time surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group