



Large employers (more than 250 U.S. employees)

Rank	Rank in 2013	Organization	Headquarters	Industry	Employees in US*	Employees in VA*	% Male	% Female	Average annual salary of exempt employees	# Paid holidays	Employee stock option	401(k)	Choice of health plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Tuition reimbursement	Free daily snacks or beverages
1	-	Ryan LLC	Dallas	Corporate tax advisory services	1,357	25	64	36	\$ 91,947	10		•	•	•	•	•	•	•	•
2	7	Edward Jones	St. Louis	Investment services	35,353	505	42	58	145,678	9		•	•	•	•	•	•	•	•
3	-	Burns & McDonnell	Chesapeake	Engineering	4,058	22	78	22	79,000	8	•	•	•	•	•			•	•
4	2	WR Systems	Norfolk	Technology	289	281	61	39	86,500	10		•	•	•	•		•	•	•
5	-	DPR Construction	Glen Allen	Construction	1,508	156	76	24	N/A	10		•	•	•	•			•	•
6	17	CBRE Hampton Roads, CBRE Richmond, CBRE Charlottesville, CBRE Fredericksburg	Norfolk	Commercial real estate	286	220	64	36	71,486	11		•	•	•	•	•	•		•
7	6	CALIBRE	Alexandria	Management and technology	709	317	68	32	90,462	10	•	•	•	•	•		•	•	•
8	3	CustomInk	McLean	E-commerce	790	505	47	53	86,000	7	•	•		•	•		•	•	•
9	-	W. M. Jordan Co. Inc.	Newport News	Construction	253	237	81	19	N/A	6		•				•		•	•
10	8	Davenport & Co. LLC	Richmond	Investment services	409	373	58	42	189,798	10	•	•	•	•	•	•	•	•	•
11	M-1	NES Associates LLC	Alexandria	Technology	276	136	74	26	96,238	10		•	•	•	•		•	•	
12	-	Intuit	Mountain View, Calif.	Technology	7,690	376	39	52	N/A	11	•	•	•	•	•	•	•	•	•
13	15	Duke Realty	Indianapolis	Commercial real estate	795	40	58	42	103,977	9	•	•		•	•	•	•		•
14	1	Accounting Principals (Parker + Lynch and Ajilon) - Richmond	Glen Allen	Staffing	2,774	17	30	70	N/A	8		•	•	•	•	•	•	•	
15	21	Sheetz Inc.	Altoona, Pa.	Retail	14,221	1,638	33	67	41,187	7	•	•		•	•			•	•
16	23	Bon Secours Virginia Health System	Richmond	Health-care provider	12,338	12,338	17	83	108,645	6		•	•	•	•	•	•	•	•
17	14	SRC Inc.	North Syracuse, N.Y.	Technology	1,018	138	84	16	97,702	9		•		•			•	•	•
18	11	Kearney & Co.	Alexandria	Accounting	403	346	53	47	91,106	10		•	•	•	•	•	•	•	•
19	-	Monarch Bank	Chesapeake	Credit union	679	444	37	63	88,500	10		•	•	•		•	•	•	•
20	10	CARFAX Vehicle History Reports	Centreville	Vehicle history reports	595	302	65	35	N/A	14		•	•	•	•	•	•		•
21	26	Old Point National Bank	Hampton	Banking	265	265	18	82	73,523	10	•	•	•	•		•		•	•
22	-	Cvent Inc.	McLean	Technology	600	549	53	47	66,954	8	•	•	•	•					•
23	19	Virginia Credit Union	Richmond	Credit union	543	543	25	75	74,132	11		•	•	•		•	•	•	
24	-	Hilldrup	Stafford	Moving and storage	527	300	59	41	82,000	8		•	•			•		•	•
25	20	Kaufman & Canoles PC	Norfolk	Legal	258	258	37	63	N/A	9		•	•	•				•	•
26	-	Ferguson	Newport News	Distribution	18,882	2,544	77	23	75,592	9	•	•	•	•	•	•	•	•	
27	-	Mayer Electric Supply Co.	Birmingham, Ala.	Distribution	970	73	83	17	74,969	6		•	•	•		•		•	
28	-	Williams Mullen	Richmond	Legal	460	348	47	54	159,711	9		•	•	•	•	•			•
29	24	GEICO	Chevy Chase, Md.	Insurance	28,563	5,510	30	70	62,715	10		•	•	•	•	•		•	
30	13	Spectrum	Newport News	Defense contractor	344	83	70	30	98,113	10	•	•	•	•	•			•	
31	12	Liberty Tax Service	Virginia Beach	Tax preparation service	2,387	384	44	56	55,000	8	•	•	•	•		•	•	•	

M: Previous rank on the midsize employer list.

* At the time surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group