

Small employers

(15 to 99 U.S. employees)



Rank	2018 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Paid holidays	Fun activities to relieve stress	Telecommuting options	Formal diversity training	Flexible spending accounts	Profit-sharing programs	Paid community service leave	Bonus or incentive programs	401(k)	Employee stock options
1	S-47	Cassaday & Co. Inc.	Tysons	Financial Services	50	50	56	44	10	●	●		●	●	●	●	●	
2	S-7	ThunderCat Technology	Reston	Technology	70	70	77	23	10	●	●	●	●	●	●	●	●	
3	S-3	Patriot Group International Inc.	Warrenton	Defense	39	39	84	16	11	●	●	●				●	●	
4	N/A	Infinitive	Ashburn	Consulting	73	73	59	41	8	●	●		●	●	●	●	●	
5	S-5	Qualtrax Inc.	Blacksburg	Technology	32	22	59	41	9	●	●		●		●	●	●	
6	S-51	WellsColeman	Richmond	Accounting	31	31	35	65	11	●	●		●	●	●	●	●	
7	N/A	TechAnax	Woodbridge	Technology	18	18	62	38	10		●	●				●	●	
8	N/A	Sriven Technologies LLC	Herndon	Technology	30	30	85	15	10	●	●	●	●	●	●	●	●	
9	S-56	Homes, Lowry, Horn & Johnson	Fairfax	Accounting	32	32	28	72	10	●			●	●		●	●	
10	S-4	Independent Container Line Ltd.	Glen Allen	Transportation	74	56	55	45	8	●		●	●	●		●	●	
11	N/A	Incredible Supply & Logistics (ISL)	Virginia Beach	Distribution	16	16	88	12	8	●			●	●	●	●	●	
12	N/A	Veris Consulting Inc.	Reston	Consulting	23	19	37	63	10	●	●	●	●			●	●	●
13	N/A	Take2 Consulting LLC	Vienna	Technology	23	23	58	42	11	●	●			●	●	●	●	●
14	S-6	Marathon Consulting LLC	Virginia Beach	Technology	88	88	74	26	6	●	●	●	●		●	●	●	
15	S-21	Qlarion Inc.	Reston	Consulting	18	18	83	17	20	●	●	●	●			●	●	
16	N/A	LitCon Group LLC	Alexandria	Consulting	32	22	68	32	10	●	●					●	●	
17	S-18	Indaco Risk Advisors	Charlottesville	Insurance	15	15	54	46	11	●	●			●	●	●	●	
18	N/A	Thought Logic Consulting	Richmond	Consulting	59	15	55	45	7	●	●		●			●	●	
19	S-29	WebStrategies	Midlothian	Advertising/PR/Marketing	21	21	57	43	6	●	●		●		●	●	●	
20	N/A	Creative Systems and Consulting LLC	McLean	Technology	87	87	56	44	10	●	●	●			●	●	●	
21	N/A	AM LLC	Arlington	Technology	47	15	72	28	10		●			●	●	●		
22	S-2	CORTEK Inc.	Fredericksburg	Government Contracting	70	70	30	21	10	●	●	●			●	●	●	
23	N/A	Intelligent Shift	Fairfax	Consulting	35	35	76	24	11	●						●	●	
24	N/A	Four Inc.	Herndon	Technology	36	36	62	38	10	●	●			●		●	●	
25	S-15	Vaco Richmond	Richmond	Staffing	26	26	30	70	6	●	●		●		●	●	●	
26	S-52	Discover Technologies LLC	Herndon	Technology	62	62	78	22	9	●	●	●	●		●	●	●	
27	S-9	Prosper Insurance	Virginia Beach	Insurance	44	44	51	49	9	●					●	●	●	
28	N/A	Warren Whitney	Richmond	Consulting	19	19	35	65	8		●				●	●		
29	S-55	Health Quality Innovators	Richmond	Health-care Consulting	77	77	21	79	7	●	●	●	●		●		●	

N/A: Not applicable

* At the time the surveys were conducted.

Source: Best Companies Group

Small employers, *cont'd.*

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30	S-8	DJG Inc.	Williamsburg	Architecture	23	23	55	45	7	●				●	●	●	●	
31	N/A	Wells + Associates	Tysons	Consulting	53	44	86	14	9	●	●					●	●	●
32	S-35	Troika Solutions LLC	Reston	Consulting	22	22	79	21	10	●	●	●	●		●	●	●	
33	S-30	The Fahrenheit Group	Richmond	Consulting	47	46	60	40	6	●	●	●		●	●	●	●	
34	N/A	Solvaria	Glen Allen	Technology	32	32	69	31	20		●					●	●	
35	N/A	Capital Square 1031	Glen Allen	Real Estate	33	33	30	63	7	●	●				●	●	●	
36	N/A	ETS Dental	Roanoke	Staffing	25	25	52	48	10	●	●		●	●		●	●	
37	S-27	PagnatoKarp	Reston	Financial Services	30	30	51	48	9	●	●		●	●	●	●	●	
38	S-41	Emerald Construction Co.	Richmond	Construction	23	23	60	40	8	●	●			●	●	●	●	
39	N/A	Govplace	Reston	Technology	66	66	65	35	10	●	●	●	●	●		●	●	
40	S-38	Buzz Franchise Brands	Virginia Beach	Franchising	50	50	39	61	14	●	●	●	●		●	●	●	
41	S-23	Roth Jackson Gibbons Condlin PLC	McLean	Legal	24	24	N/A	N/A	10		●			●		●	●	
42	N/A	NACHA - The Electronic Payments Association	Herndon	Clearinghouse Administrator	68	68	26	74	10	●	●		●			●	●	
43	N/A	Leaseweb USA Inc.	Manassas	Technology	64	41	73	27	7	●		●	●		●	●	●	
44	S-31	Wall, Einhorn & Chernitzer PC	Norfolk	Accounting	71	71	N/A	N/A	9	●	●		●	●	●	●	●	
45	S-12	Trusted Mission Solutions, an Alpha Omega Co.	Vienna	Technology	46	15	93	7	10	●	●		●			●	●	
46	S-25	Virginia Distillery Co.	Lovingson	Manufacturing	36	36	50	50	15	●	●		●		●	●	●	●
47	S-10	Moran Reeves & Conn PC	Richmond	Legal	30	30	33	67	9	●	●	●	●	●	●	●	●	
48	S-11	Endurance IT Services	Virginia Beach	Technology	40	40	80	20	0	●	●	●		●	●	●	●	
49	S-42	ARG Inc.	McLean	Consulting	66	66	53	47	10	●	●		●	●	●	●	●	
50	N/A	Renner & Co. CPA PC	Alexandria	Accounting	24	24	29	71	8	●		●	●		●	●	●	
51	S-17	Summit Information Solutions	Glen Allen	Technology	34	34	63	37	10	●	●	●	●			●	●	
52	S-22	SYNTASA	Herndon	Technology	34	33	82	18	8	●	●		●			●	●	●
53	S-34	xScion Solutions	McLean	Consulting	44	44	66	33	11	●	●		●			●	●	
54	N/A	Concept Plus LLC	Fairfax	Consulting	96	53	70	30	11	●			●			●	●	
55	N/A	One Hour Heating & Air Conditioning	Virginia Beach	HVAC Services	69	69	76	24	10	●						●	●	
56	S-39	RiverFront Investment Group	Richmond	Financial Services	50	50	68	32	9	●	●		●		●	●	●	
57	N/A	TMA	Chantilly	Defense	89	82	77	23	0	●						●	●	
58	S-33	Signature Family Wealth Advisors	Norfolk	Financial Services	47	47	42	58	9	●	●		●	●	●	●	●	

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