

# Midsized employers

(100 to 249 U.S. employees)



Rank	2017 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Paid holidays	Fun activities to relieve stress	Telecommuting options	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Bonus or incentive programs	401K	Employee stock option
1	N/A	<b>Chesbay Distributing LLC</b>	<i>Chesapeake</i>	Distribution	170	170	93	7	\$55,000	8	●	●	●	●	●	●	●	●	
2	M-8	<b>Definitive Logic</b>	<i>Arlington</i>	Consulting	131	89	72	28	113,196	11	●	●	●	●	●	●	●	●	●
3	M-4	<b>Corps Solutions</b>	<i>Stafford</i>	Government contractor	173	77	85	15	85,935	14	●	●	●	●	●	●	●	●	●
4	M-1	<b>Dynamis Inc.</b>	<i>Fairfax</i>	Government contractor	133	96	53	47	118,000	10	●	●	●	●	●		●	●	●
5	M-11	<b>Markon Solutions</b>	<i>Falls Church</i>	Consulting	200	190	62	38	113,600	10	●	●	●	●	●		●	●	
6	S-49	<b>Mayvin</b>	<i>Annandale</i>	Consulting	125	46	N/A	N/A	N/A	11				●	●	●	●	●	
7	N/A	<b>ExploreLearning</b>	<i>Charlottesville</i>	Education	117	117	45	55	64,836	10	●		●	●			●	●	
8	M-7	<b>Consumer Technology Association (CTA)</b>	<i>Arlington</i>	Nonprofit trade association	159	159	36	64	123,574	10	●	●	●	●	●	●	●	●	●
9	M-6	<b>Damuth Trane</b>	<i>Chesapeake</i>	HVAC, controls and energy management	197	197	81	19	91,000	8	●		●	●		●	●	●	
10	S-41	<b>SOLitude Lake Management</b>	<i>Virginia Beach</i>	Lake and pond management	112	35	71	29	55,684	10	●	●	●		●		●	●	
11	N/A	<b>Accelera Solutions</b>	<i>Fairfax</i>	Technology	135	69	47	23	103,258	10	●	●	●	●			●	●	
12	M-10	<b>Nexus Services Inc.</b>	<i>Verona</i>	Professional services	156	156	59	41	245,928	6	●		●		●	●	●	●	
13	N/A	<b>ALKU</b>	<i>Andover, Mass.</i>	Government contractor	131	22	70	30	144,414	10	●			●	●		●	●	
14	M-3	<b>SimVentions Inc.</b>	<i>Fredericksburg</i>	Federal defense contractor	224	211	60	40	106,000	10	●	●		●	●	●	●	●	●
15	N/A	<b>Frontier Technology Inc.</b>	<i>Chesapeake</i>	Technology	141	45	78	22	107,206	9	●	●	●	●	●		●	●	
16	S-26	<b>Higher Logic</b>	<i>Arlington</i>	Technology	199	109	63	37	94,883	8	●	●	●	●	●	●	●	●	●
17	M-2	<b>Defense Point Security LLC</b>	<i>Reston</i>	Technology	217	111	85	15	115,000	10	●	●	●	●	●	●	●	●	●
18	N/A	<b>Mecklenburg Electric Cooperative</b>	<i>Chase City</i>	Electric cooperative	102	102	75	25	115,000	12	●	●	●	●		●		●	

N/A: Not available \* At the time the surveys were conducted.

Source: Best Companies Group