



Large employers

(more than 250 U.S. employees)

Rank	2016 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	Number of paid holidays	Bonus or incentive programs	Employee stock options	401(k)	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Free daily snacks or beverages	Fun activities to relieve stress
1	L-5	Accounting Principals	Glen Allen	Staffing	3,150	17	18	82	N/A	8	■	■	■	■	■	■	■	■	■	■
2	-	Airrosti Rehab Centers	Charlottesville	Health-care provider	503	15	75	25	N/A	12	■	■	■	■	■	■	■	■	■	■
3	L-11	Davenport & Co. LLC	Richmond	Financial services	421	387	58	42	N/A	10	■	■	■	■	■	■	■	■	■	■
4	L-10	Edward Jones	St. Louis	Financial services	39,118	583	42	58	202,302	9	■	■	■	■	■	■	■	■	■	■
5	L-3	Mythics Inc.	Virginia Beach	Technology	277	190	68	32	132,324	9	■	■	■	■	■	■	■	■	■	■
6	L-14	CBRE Hampton Roads, CBRE Richmond, CBRE Charlottesville, CBRE Fredericksburg	Norfolk	Commercial real estate	28,400	267	64	36	72,809	11	■	■	■	■	■	■	■	■	■	■
7	-	Total Quality Logistics	Cincinnati	Transportation	4,226	29	90	10	52,234	6	■	■	■	■	■	■	■	■	■	■
8	L-4	MBP	Fairfax	Engineering	275	186	75	25	98,680	11	■	■	■	■	■	■	■	■	■	■
9	L-2	OneDigital Health and Benefits	Atlanta	Consulting	800	58	29	17	N/A	10	■	■	■	■	■	■	■	■	■	■
10	-	Iron Bow Technologies	Chantilly	Technology	373	200	52	48	105,758	10	■	■	■	■	■	■	■	■	■	■
11	L-1	Burns & McDonnell	Kansas City, Mo.	Engineering	5,267	69	77	23	89,440	8	■	■	■	■	■	■	■	■	■	■
12	L-18	NES Associates LLC	Alexandria	Technology	578	496	71	29	100,000	10	■	■	■	■	■	■	■	■	■	■
13	-	Kearney & Co.	Alexandria	Accounting	568	448	54	46	94,176	10	■	■	■	■	■	■	■	■	■	■
14	-	AEM Corp.	Herndon	Technology	300	160	48	52	105,180	10	■	■	■	■	■	■	■	■	■	■
15	L-6	Aerotek	Hanover, Md.	Staffing	10,025	175	70	30	N/A	6	■	■	■	■	■	■	■	■	■	■
16	M-6	Knight Point Systems	Reston	Technology	271	104	62	38	109,997	10	■	■	■	■	■	■	■	■	■	■
17	L-19	SRC Inc.	Syracuse, N.Y.	Technology	1,062	112	76	24	102,680	9	■	■	■	■	■	■	■	■	■	■
18	-	VHB	Watertown, Mass.	Engineering	1,237	119	64	36	85,000	12	■	■	■	■	■	■	■	■	■	■
19	L-8	Carfax	Centreville	Vehicle information	723	385	58	42	116,693	15	■	■	■	■	■	■	■	■	■	■
20	-	Gilbane Building Co.	Arlington	Construction	2,677	159	75	25	N/A	7	■	■	■	■	■	■	■	■	■	■
21	-	Apple Federal Credit Union	Fairfax	Credit Union	416	416	42	58	94,153	10	■	■	■	■	■	■	■	■	■	■
22	L-7	Scott Insurance	Lynchburg	Insurance broker	282	161	27	73	110,970	11	■	■	■	■	■	■	■	■	■	■
23	L-17	Bon Secours Virginia	Richmond	Health-care provider	15,605	15,605	18	82	110,562	6	■	■	■	■	■	■	■	■	■	■

M: Midsize company list

L: Large company list

* At the time the surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group