**Virginia CEO pay report**

**Companies**

- Atria Group
- Advance Auto Parts
- General Dynamics
- DXC Technology
- Capital One Financial
- Northrop Grumman
- Dominion Energy
- Facebook
- Dollar Tree
- WestRock
- Advance Auto Parts Holdings
- NeuStar
- AES
- CBRE
- Ingag
- Genworth Financial
- Cyrus
- Lodging Holdings
- Norfolk Southern
- Autodesk
- Science Applications International
- NCR
- Huntington Ingalls Industries
- CanMAX
- Paul & Miro
- Richmont Holdings
- Engility Holdings
- GameStop
- Universal Corp.
- Realty Series
- OUTER          
- Graham Holdings
- Outer Orient
- Market
- Market
- Qurate Retailing
- Ooma
- Teleperformance

**EXECUTIVE COMPENSATION (2016)**

- **Total compensation change**: $3,881,333 - 10%
- **Total compensation**: $4,642,442
- **Base salary**: $2,235,404
- **Salary and bonus**: $2,235,404
- **Cash awards**: $-24,508
- **Long-term cash awards**: $170,011
- **Equity compensation**: $2,121,069

**EXECUTIVE COMPENSATION (2017)**

- **Total compensation change**: $2,347,597 - 9%
- **Total compensation**: $2,600,000
- **Base salary**: $2,250,000
- **Salary and bonus**: $2,250,000
- **Cash awards**: $-7,580,762
- **Long-term cash awards**: $-10,000
- **Equity compensation**: $5,731,782

**EXECUTIVE COMPENSATION (2018)**

- **Total compensation change**: $3,159,159 - 19%
- **Total compensation**: $3,341,375
- **Base salary**: $2,837,084
- **Salary and bonus**: $2,837,084
- **Cash awards**: $-10,320,000
- **Long-term cash awards**: $0
- **Equity compensation**: $13,326,383

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**Compensation of CEOs at Virginia's major companies**

- **Revenue (in $000)**
- **Fiscal year end**: 2017
- **Salary and bonus**: $2,618,189
- **Cash awards**: $3,110,486
- **Long-term cash awards**: $621,796
- **Other equity compensation**: $-370,059

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**Quarterly report**: For quarter ending in March 2018. Source: Equilar. www.equilar.com

**Equilar** is an executive compensation solutions firm in Redwood City, Calif. and offers a suite of executive compensation benchmarking and governance tools.