



# Small employers

(up to 99 U.S. employees)

Rank	2015 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	No. of paid holidays	Bonus or incentive programs	Profit-sharing program	Retirement savings program	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Additional paid time off or community service	Telecommuting options	Workplace facilities to promote exercise and fitness programs	Fitness and/or wellness programs	Free daily snacks or beverages	Activities to relieve stress and promote fun
1	S-19	Marathon Consulting LLC	Virginia Beach	Technology	62	62	74%	26%	N/A	6	■	■	■	■	■	■	■	■	■	■	■	■
2	S-45	RiverFront Investment Group	Richmond	Financial Services	41	41	66	34	\$111,968	9	■	■	■	■	■	■	■	■	■	■	■	■
3	S-62	Blu Skyy Realty	Virginia Beach	Real Estate	23	23	48	52	33,900	7	■	■	■	■	■	■	■	■	■	■	■	■
4	S-32	Signature Family Wealth Advisors	Norfolk	Financial Services	37	37	43	57	125,599	8	■	■	■	■	■	■	■	■	■	■	■	■
5	S-30	Vaco Richmond LLC	Richmond	Staffing	30	30	39	61	63,000	6	■	■	■	■	■	■	■	■	■	■	■	■
6	S-41	Wyndham Virginia Crossings Hotel and Conference Center	Glen Allen	Hotel and Conference Center	55	55	40	60	74,146	8	■	■	■	■	■	■	■	■	■	■	■	■
7	S-8	Infinitive	Ashburn	Consulting	95	95	59	41	125,818	8	■	■	■	■	■	■	■	■	■	■	■	■
8	-	DJG Inc.	Williamsburg	Architecture and Engineering	21	21	62	38	70,000	7	■	■	■	■	■	■	■	■	■	■	■	■
9	S-16	Noah Enterprises Inc.	Virginia Beach	Construction	53	52	62	38	71,000	7	■	■	■	■	■	■	■	■	■	■	■	■
10	S-22	Belvoir Federal Credit Union	Woodbridge	Banking	80	80	20	80	81,482	10	■	■	■	■	■	■	■	■	■	■	■	■
11	S-26	MassMutual Commonwealth	Virginia Beach	Financial Services	79	79	53	47	144,430	10	■	■	■	■	■	■	■	■	■	■	■	■
12	S-18	The Fahrenheit Group	Richmond	Consulting	42	41	63	37	114,500	6	■	■	■	■	■	■	■	■	■	■	■	■
13	S-40	Veris Consulting Inc.	Reston	Accounting	61	57	44	56	137,230	10	■	■	■	■	■	■	■	■	■	■	■	■
14	-	Social SafeGuard	Tysons Corner	Technology	16	16	87	13	104,533	10	■	■	■	■	■	■	■	■	■	■	■	■
15	S-9	Independent Container Line Ltd.	Glen Allen	Transportation	77	61	51	49	81,609	8	■	■	■	■	■	■	■	■	■	■	■	■
16	S-42	Malvin, Riggins & Co. PC	Newport News	Accounting	48	27	40	60	60,000	6	■	■	■	■	■	■	■	■	■	■	■	■
17	-	Troika Solutions	Arlington	Consulting	22	18	80	20	113,119	10	■	■	■	■	■	■	■	■	■	■	■	■
18	S-4	HumanGeo	Arlington	Technology	69	63	86	14	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
19	S-46	Endurance IT Services	Virginia Beach	Technology	33	33	85	15	83,946	10	■	■	■	■	■	■	■	■	■	■	■	■
20	M-9	Resonate	Reston	Advertising/Public Relations/Marketing	91	68	65	35	116,000	10	■	■	■	■	■	■	■	■	■	■	■	■
21	S-17	Trusted Mission Solutions	McLean	Technology	76	26	46	54	119,000	10	■	■	■	■	■	■	■	■	■	■	■	■
22	S-25	Burdette Smith & Bish LLC	Fairfax	Accounting	44	44	34	66	80,400	8	■	■	■	■	■	■	■	■	■	■	■	■
23	S-2	ThunderCat Technology	Reston	Technology	49	48	88	22	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
24	S-11	American Global Logistics	Martinsville	Transportation	77	39	60	40	65,000	16	■	■	■	■	■	■	■	■	■	■	■	■
25	S-61	mHelpDesk	Fairfax	Technology	60	60	50	50	96,839	8	■	■	■	■	■	■	■	■	■	■	■	■
26	S-36	FinFit	Virginia Beach	Financial Services	34	34	38	62	69,000	6	■	■	■	■	■	■	■	■	■	■	■	■
27	S-10	WellsColeman	Richmond	Accounting	35	35	40	60	103,250	8	■	■	■	■	■	■	■	■	■	■	■	■
28	S-55	Studio Center	Virginia Beach	Audio, Video Production	50	40	56	44	55,000	6	■	■	■	■	■	■	■	■	■	■	■	■
29	S-43	CORTEK Inc.	Fredericksburg	Defense Contractor Company	50	50	72	28	113,159	10	■	■	■	■	■	■	■	■	■	■	■	■

S: Small company list M: Midsize company list

\* At the time the surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group



# Small employers *continued*

Rank	2015 Rank	Name	Headquarters	Industry	Total US employees*	Total Virginia employees*	% Male	% Female	Average annual salary of exempt employees	No. of paid holidays	Bonus or incentive programs	Profit-sharing program	Retirement savings program	Choice of health-care plans	Flexible spending accounts	Domestic partner benefits	Additional paid time off for community service	Telecommuting options	Workplace facilities to promote exercise and fitness	Fitness and/or wellness programs	Free daily snacks or beverages	Activities to relieve stress and promote fun
30	S-34	Segue Technologies Inc.	Arlington	Technology	78	64	75	25	\$119,178	10	■	■	■	■	■	■	■	■	■	■	■	■
31	-	ByteCubed	Arlington	Technology	57	57	63	37	107,170	10	■	■	■	■	■	■	■	■	■	■	■	■
32	S-47	Concept Solutions LLC	Reston	Technology	61	61	59	41	105,000	10	■	■	■	■	■	■	■	■	■	■	■	■
33	S-52	Summit Information Solutions Inc.	Glen Allen	Technology	42	25	57	43	133,842	10	■	■	■	■	■	■	■	■	■	■	■	■
34	-	UDig	Richmond	Technology	29	25	69	31	69,125	7	■	■	■	■	■	■	■	■	■	■	■	■
35	S-5	Pagnato Karp	Reston	Financial Services	22	22	45	55	N/A	8	■	■	■	■	■	■	■	■	■	■	■	■
36	-	Kositzka, Wicks and Co.	Alexandria	Accounting	63	61	35	65	150,000	10	■	■	■	■	■	■	■	■	■	■	■	■
37	S-59	C2 Solutions Group Inc.	Reston	Technology	44	31	57	43	103,276	10	■	■	■	■	■	■	■	■	■	■	■	■
38	-	IntelliWare Systems Inc.	Fredericksburg	Consulting	97	97	63	37	113,957	10	■	■	■	■	■	■	■	■	■	■	■	■
39	S-57	CST Group, CPAs PC	Reston	Accounting	56	56	38	62	91,000	9	■	■	■	■	■	■	■	■	■	■	■	■
40	S-58	Association Resource Group Inc.	McLean	Telecommunications	53	45	49	51	47,000	10	■	■	■	■	■	■	■	■	■	■	■	■
41	S-23	Definitive Logic	Arlington	Consulting	96	72	76	24	N/A	11	■	■	■	■	■	■	■	■	■	■	■	■
42	-	Interactive Achievement	Roanoke	Technology	79	75	51	49	N/A	16	■	■	■	■	■	■	■	■	■	■	■	■
43	-	Create Digital Inc.	Glen Allen	Advertising/ Public Relations/ Marketing	32	32	41	59	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
44	-	Roth Doner Jackson PLC	McLean	Legal	19	19	29	71	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
45	-	Impact Makers	Richmond	Technology	85	77	62	38	114,639	11	■	■	■	■	■	■	■	■	■	■	■	■
46	S-44	Fusion PPT	Vienna	Consulting	31	31	74	26	100,000	9	■	■	■	■	■	■	■	■	■	■	■	■
47	S-7	Cassaday & Co. Inc.	McLean	Financial Services	37	37	64	36	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
48	S-56	Healthcare Distribution Management Association	Arlington	Nonprofit Association	40	40	24	76	179,521	12	■	■	■	■	■	■	■	■	■	■	■	■
49	-	Virtexco Corp.	Norfolk	Construction	68	68	76	24	70,000	8	■	■	■	■	■	■	■	■	■	■	■	■
50	S-54	Wall, Einhorn & Chernitzer PC	Norfolk	Accounting	72	71	36	64	125,000	9	■	■	■	■	■	■	■	■	■	■	■	■
51	-	xScion Solutions	McLean	Technology	62	35	68	32	106,306	11	■	■	■	■	■	■	■	■	■	■	■	■
52	S-49	AHC Inc.	Arlington	Real Estate	70	61	30	70	N/A	11	■	■	■	■	■	■	■	■	■	■	■	■
53	S-38	The Frontier Project	Richmond	Consulting	35	31	28	72	64,786	10	■	■	■	■	■	■	■	■	■	■	■	■
54	S-13	Qlarion Inc.	Reston	Consulting	22	22	68	32	93,731	9	■	■	■	■	■	■	■	■	■	■	■	■
55	-	ExploreLearning	Charlottesville	Education	94	94	49	51	82,259	10	■	■	■	■	■	■	■	■	■	■	■	■
56	-	Ingenicomm Inc.	Chantilly	Engineering	34	16	80	20	80,000	10	■	■	■	■	■	■	■	■	■	■	■	■
57	S-27	Network Data Security Experts Inc.	North Chesterfield	Technology	20	20	80	20	28,000	7	■	■	■	■	■	■	■	■	■	■	■	■
58	-	Professional Solutions Delivered LLC	Fredericksburg	Consulting	61	59	72	28	N/A	10	■	■	■	■	■	■	■	■	■	■	■	■
59	S-28	Target Marketing	Ashland	Marketing Services	26	25	39	61	N/A	9	■	■	■	■	■	■	■	■	■	■	■	■
60	S-51	Pembroke Commercial Realty LLC	Virginia Beach	Real Estate	48	48	49	51	109,185	6	■	■	■	■	■	■	■	■	■	■	■	■
61	-	Syntasa	Herndon	Technology	28	25	72	28	138,500	10	■	■	■	■	■	■	■	■	■	■	■	■
62	-	Renner and Co., CPA, PC	Alexandria	Accounting	27	27	15	85	101,558	8	■	■	■	■	■	■	■	■	■	■	■	■

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