



Small employers (up to 99 U.S. employees)

Rank	Rank in 2013	Organization	City	Industry	Employees in US*	Employees in VA*	% Male	% Female	Average annual salary of exempt employees	# Paid holidays	Employee stock option	401(k)	Choice of health plans	Flexible spending accounts	Domestic partner benefits	Paid community service leave	Telecommuting options	Tuition reimbursement	Free daily snacks or beverages
1	-	Defense Point Security LLC	Alexandria	Technology	39	26	90%	10%	\$117,586	10		●	●	●	●	●	●	●	●
2	-	ThunderCat Technology	Reston	Technology	44	44	80	20	N/A	10		●	●	●	●	●	●	●	●
3	-	American Global Logistics	Atlanta	International logistics	42	17	55	45	60,000	11	●	●	●	●	●	●	●	●	●
4	-	The Hodges Partnership	Richmond	Public relations, social media	17	17	50	50	N/A	7		●	●	●	●	●	●	●	●
5	8	Vaco Richmond LLC	Richmond	Contract and direct hire placements	24	24	37	63	60,000	6		●	●	●	●	●	●	●	●
6	-	Procentrix Inc.	Herndon	Technology	48	48	70	30	119,243	10		●	●	●	●	●	●	●	●
7	-	Commonwealth Financial Partners LC	Virginia Beach	Financial services - insurance and investments	78	78	56	44	150,100	10		●	●	●	●	●	●	●	●
8	-	Definitive Logic	Arlington	Technology	72	61	79	21	107,950	12	●	●	●	●	●	●	●	●	●
9	36	Trusted Mission Solutions	McLean	Technology	56	22	68	32	102,033	10		●	●	●	●	●	●	●	●
10	5	Cassaday & Co. Inc.	McLean	Financial services	31	31	52	48	118,487	10		●	●	●	●	●	●	●	●
11	6	Lyall Design Architects	Norfolk	Architecture	15	15	27	73	65,000	9		●	●	●	●	●	●	●	●
12	27	MercerTrigiani LLP	Alexandria	Legal	18	17	27	73	129,166	10		●	●	●	●	●	●	●	●
13	-	Corps Solutions	Stafford	Consulting	59	23	93	7	120,000	11		●	●	●	●	●	●	●	●
14	13	CORTEK Inc.	Fredericksburg	Program management/ acquisition/scientific, engineering technical assistance	48	36	74	26	100,000	10		●	●	●	●	●	●	●	●
15	14	Wells, Coleman and Co. LLP	Richmond	Accounting	30	30	40	60	62,740	10		●	●	●	●	●	●	●	●
16	16	Segue Technologies Inc.	Arlington	Technology	80	73	79	21	115,000	10		●	●	●	●	●	●	●	●
17	-	Basic Commerce & Industries Inc.	Dahlgren	Engineering	73	55	78	22	91,400	10		●	●	●	●	●	●	●	●
18	26	Virginia 529	Richmond	College savings program	82	80	29	71	90,901	13		●	●	●	●	●	●	●	●
19	10	Homeland Contracting Corp.	Chesapeake	Construction	46	44	83	17	80,000	7		●	●	●	●	●	●	●	●
20	23	RiverFront Investment Group	Richmond	Financial services	37	32	70	30	110,314	9	●	●	●	●	●	●	●	●	●
21	-	SIGNATURE	Norfolk	Financial services	35	33	49	51	128,947	8	●	●	●	●	●	●	●	●	●
22	7	A-Active Termite and Pest Control Co.	Virginia Beach	Services - pest management	38	38	68	32	113,327	6		●	●	●	●	●	●	●	●
23	4	Endurance IT Services	Virginia Beach	Technology	30	30	85	15	85,000	10		●	●	●	●	●	●	●	●
24	-	Markon Solutions	Falls Church	Consulting	93	60	69	31	90,000	10		●	●	●	●	●	●	●	●
25	30	Independent Container Line	Glen Allen	Transportation	86	62	42	58	97,360	8		●	●	●	●	●	●	●	●
26	28	Studio Center Total Production	Virginia Beach	Audio, video, website production - voice over and on-camera talent	55	45	53	47	51,689	6		●	●	●	●	●	●	●	●
27	29	Information Management Group Inc.	Fairfax	Information technology	50	19	73	27	74,063	10		●	●	●	●	●	●	●	●
28	17	Infinitive	Dulles	Consulting	58	58	56	44	120,000	8		●	●	●	●	●	●	●	●
29	-	Malvin Riggins & Co. PC	Newport News	Accounting	29	27	20	80	61,380	7		●	●	●	●	●	●	●	●
30	33	Healthcare Distribution Management Association	Arlington	Health care distribution association	40	40	22	78	186,755	13		●	●	●	●	●	●	●	●
31	25	Virginia Society of CPAs	Glen Allen	Professional association	32	32	13	87	67,238	10		●	●	●	●	●	●	●	●
32	-	Fahrenheit Finance LLC	Richmond	Accounting	18	18	45	55	85,000	6		●	●	●	●	●	●	●	●
33	22	Wall, Einhorn & Chertizer PC	Norfolk	Public accounting	70	70	36	64	104,000	9		●	●	●	●	●	●	●	●
34	-	Belvoir Federal Credit Union	Woodbridge	Credit union	72	72	17	83	74,000	10		●	●	●	●	●	●	●	●
35	-	PIEtech Inc.	Powhatan	Technology	44	44	80	20	N/A	11		●	●	●	●	●	●	●	●
36	-	AHC Inc.	Arlington	Nonprofit - affordable housing	62	53	34	66	85,163	11		●	●	●	●	●	●	●	●
37	-	National Institute of Aerospace	Hampton	Nonprofit - aerospace research, education & outreach	85	81	64	36	96,785	10		●	●	●	●	●	●	●	●
38	-	SOLitude Lake Management	Virginia Beach	Services - lake and pond management	24	19	62	38	47,901	10		●	●	●	●	●	●	●	●
39	21	Kinsale Insurance	Richmond	Insurance	93	92	53	47	88,634	8	●	●	●	●	●	●	●	●	●
40	39	Wyndham Virginia Crossings Hotel and Conference Center	Glen Allen	Hotel	86	86	46	54	66,000	7		●	●	●	●	●	●	●	●
41	-	FinFit	Virginia Beach	Financial services	30	30	36	64	77,500	6		●	●	●	●	●	●	●	●
42	-	MTFA Architecture	Arlington	Architecture	18	18	50	50	114,800	8		●	●	●	●	●	●	●	●
43	34	SwimWays Corp.	Virginia Beach	Manufacturing	77	74	46	54	83,582	11		●	●	●	●	●	●	●	●
44	-	Customer Magnetism	Virginia Beach	Advertising/public relations/ marketing	23	23	52	48	49,346	7		●	●	●	●	●	●	●	●
45	-	Dominion Dental Services Inc.	Alexandria	Dental insurance	98	90	38	62	90,163	8		●	●	●	●	●	●	●	●
46	-	Brockenbrough	Richmond	Engineering	41	41	82	18	89,133	9		●	●	●	●	●	●	●	●
47	37	VHQC	Richmond	Health-care consulting	75	75	9	91	78,139	7		●	●	●	●	●	●	●	●
48	-	Community Associations Institute	Fall Church	Trade association	51	51	37	63	89,900	11		●	●	●	●	●	●	●	●
49	20	Franklin Street Marketing	Richmond	Advertising/public relations/ marketing	16	16	38	62	70,000	10		●	●	●	●	●	●	●	●
50	-	C2 Solutions Group Inc.	Reston	Technology	45	35	44	55	113,550	10		●	●	●	●	●	●	●	●

* At the time surveys were conducted.

N/A: Not available

SOURCE: Best Companies Group